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Subjects: **Business, Finance**

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finance

corporate finance

corporate governance

executive compensation

csr

sustainability

executive incentive

board

business ethics

Professor Li received his PhD degree in Finance from W.P. Carey School of Business, Arizona State University, and two masters degrees (MBA: international business/MIS; MS: Computer Science) from University of Missouri at Kansas City.

His work experience includes various analyst and management positions in an international bank, a personal credit company, a small pharmaceutical consulting firm, and a fortune 500 health care corporation.

Professor Li's research interests reside in empirical corporate finance, particularly corporate governance, executive compensation, and corporate social responsibility. He has two goals. One is to better understand the subtle but important effects of various governance mechanisms and contract designs on managers and firms within the standard agency framework. The other is to identify and estimate the role of managerial attributes and non-standard preferences in determining organization structure, policy, and performance.

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